

EEO PUBLIC FILE REPORT

**2009 FCC EEO Public File Report for Suddenlink Communications
 Loanoke County, AR - FCC EEO # 12217
 (Cabot, AR and Stuttgart, AR)**

This Report covers September 1, 2008-August 31, 2009.

Total Number of Full-Time Vacancies Fill During This Period: 8

Total Number of People Interviewed For Full-Time Vacancies During This Period: 11

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Broadband Technician I (Cabot, AR)	1	Suddenlink	Suddenlink.com; AR Unemployment, Cabot Star Herald, TV Ad, Careerbuilder	Suddenlink-1 AR Unemployment-0 Cabot Star Herald-0 TV Ad-0 Careerbuilder-0	1
2	Broadband Technician I (Cabot, AR)	1	Employee Referral	Suddenlink.com; AR Unemployment, Cabot Star Herald, TV Ad, Careerbuilder, Employee Referral	Suddenlink-0 AR Unemployment-0 Cabot Star Herald-0 TV Ad-0 Careerbuilder-0 Employee Referral-1	1

3	CSR-field	1	Employee Referral	Suddenlink.com; AR Unemployment, Cabot Star Herald, TV Ad, Careerbuilder, Employee Referral	Suddenlink-0 AR Unemployment-0 Cabot Star Herald-0 TV Ad-0 Careerbuilder-0 Employee Referral-1	1
3	Broadband Technician I (Stuttgart, AR)	1	Walk In	Suddenlink, AR Unemployment, Pine Bluff Commercial, Arkansas Democrat, Careerbuilder	Suddenlink-0 AR Unemployment-0 Pine Bluff Commercial-0 AR Democrat-0 Careerbuilder-0 Other-1	1
4	Dispatcher I (Stuttgart, AR)	1	Other-Friend	Suddenlink, AR Unemployment, Pine Bluff Commercial, Arkansas Democrat, Careerbuilder	Suddenlink-0 AR Unemployment-0 Pine Bluff Commercial-0 AR Democrat-0 Careerbuilder-0 Other-2	2
5	Dispatcher I (Stuttgart, AR)	1	Employee Referral	Suddenlink, AR Unemployment, Employee Referral	Suddenlink-0 AR Unemployment-0 Employee Referral-2	2
6	Broadband Technician I (Stuttgart, AR)	1	Other-Relative	Suddenlink, AR Unemployment, Pine Bluff Commercial, Careerbuilder, Other	Suddenlink-0 AR Unemployment-0 Pine Bluff Commercial-0 Careerbuilder-0 Other-1	1
7	Broadband Technician I (Stuttgart, AR)	1	Other-Friend	Suddenlink, AR Unemployment, AR Workforce Journal, Other	Suddenlink-0 AR Unemployment-0 AR Workforce Journal-0 Other-2	2

Supplemental Recruitment Initiatives

- Shomex Diversity Careerfair—Mar 11, 2009
- Ft Leonardwood Careerfair—April 1, 2009
- Monster Careerfair—June 11, 2009
- Urban League Careerfair—October 16, 2008
- SIUE Careerfair—October 2, 2008
- Career Progression—Self Progression Training Program
- NCTI Training Courses Available
- SCTE Training Courses
- Doug Faust Memorial Scholarship Program
- Mentoring Program
- Safety Training
- Smartlink Training Courses

Recruitment Source List

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals
Suddenlink Website	12444 Powerscourt Drive St. Louis, MO 63131 www.suddenlink.com	Amanda Zessinger	314-315-9659	Yes	1
Careerbuilder	www.careerbuilder.com	Online Website	N/A	No	0
Job Central	www.jobcentral.com	Online Website	N/A	No	0
Suddenlink TV Ad		Online Website	N/A	No	0
AR Unemployment	https://www.arjoblink.arkansas.gov/ada/default.cfm	Online Website	N/A	Yes	0
Pine Bluff Commercial	http://www.pbcommercial.com/admarket/	Online Website	(870) 534-3400	No	0
Arkansas Democrat	http://www.arkansasonline.com/class/ListAllSections.asp	Online Website	N/A	No	0
Employee Referral		Varied		No	4
Other	Walk In Local Office				6