

## EEO PUBLIC FILE REPORT

### 2009 FCC EEO Public File Report for *Suddenlink Communications* *Sibley, LA - FCC EEO # 12212*

*This Report covers September 1, 2008-August 31, 2009.*

**Total Number of Full-Time Vacancies Filled During This Period: 5**

**Total Number of People Interviewed For Full-Time Vacancies During This Period: 9**

*Please see attached recruitment source list for recruitment source contact information.*

#### Full-Time Positions Filled

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Broadband Technician I (Sibley, LA)	1	Employee Referral	Suddenlink.com; LA Unemployment, Craigslist.com, Regionalhelpwanted.com, Careerbuilder, Employee Referral	Suddenlink-0 TX Unemployment-0 Craigslist-0 Regionalhelpwanted.com-0 Careerbuilder-0 Employee Referral-1	1
2	Broadband Technician I (Sibley, LA)	1	Rehire	Suddenlink.com; LA Unemployment, Craigslist.com, Regionalhelpwanted.com, Careerbuilder, Employee Referral	Suddenlink-0 TX Unemployment-0 Craigslist-0 Regionalhelpwanted-0 Careerbuilder-0 Employee Referral-0 Other-1	1
3	Account Executive	3	Family Referral Employee Referral	www.work4suddenlink.com Suddenlink commercials	6 1	7

**Supplemental Recruitment Initiatives**

Shomex Diversity Careerfair—Mar 11, 2009  
 Ft Leonardwood Careerfair—April 1, 2009  
 Monster Careerfair—June 11, 2009  
 Urban League Careerfair—October 16, 2008  
 SIUE Careerfair—October 2, 2008  
 Career Progression—Self Progression Training Program  
 NCTI Training Courses Available  
 SCTE Training Courses Available  
 Safety Training Courses Available  
 Doug Faust Memorial Scholarship Program  
 Mentoring Program  
 Smartlink Training Courses  
 Attended Women in Cable Telecommunications (WICT) and NAMIC conferences

**Recruitment Source List**

<b>Name of Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Entitled to Notification</b>	<b>Total Number of Referrals</b>
Suddenlink Website	12444 Powerscourt Drive St. Louis, MO 63131 www.suddenlink.com	Amanda Zessinger	314-315-9659	Yes	1
Careerbuilder	www.careerbuilder.com	Online Website	N/A	No	0
LA Unemployment	https://www.voshost.com/	Online Website	N/A	Yes	0
Employee Referral		Varied	N/A	No	1
Other	Walk In Local Office		N/A	No	0
Craigslist	www.craigslist.com	Online Website	N/A	No	0
RegionalHelpWanted	www.regionalhelpwanted.com	Online Website	N/A	No	0