

EEO PUBLIC FILE REPORT

2009 FCC EEO Public File Report for *Suddenlink Communications* *Ville Platte, LA - FCC EEO # 12200* *(Ville Platte, LA and Alexandria, LA)*

This Report covers September 1, 2008-August 31, 2009.

Total Number of Full-Time Vacancies Fill During This Period: 4

Total Number of People Interviewed For Full-Time Vacancies During This Period: 4

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

| # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source(s) Used to Fill the Vacancy | Number of Interviewees Referred by Each Recruitment Source | Total Number Interviewed |
|---|---|--------------|---|---|--|--------------------------|
| 1 | Broadband Technician I (Ville Platte, LA) | 1 | Employee Referral | Suddenlink.com; LA Unemployment, Craigslist.com, Regionalhelpwanted.com | Suddenlink-0 LA Unemployment-0 Craigslist-0 Regionalhelpwanted-0 Employee Referral-1 | 1 |
| 2 | Broadband Technician I (Alexandria, LA) | 1 | Other | Suddenlink.com; LA Unemployment, Craigslist.com, Regionalhelpwanted.com | Suddenlink-0 LA Unemployment-0 Craigslist-0 Regionalhelpwanted-0 Other-1 | 1 |
| 3 | Broadband Technician I (Alexandria, LA) | 1 | Employee Referral | Suddenlink.com; LA Unemployment, Craigslist.com, Regionalhelpwanted.com | Suddenlink-0 LA Unemployment-0 Craigslist-0 Regionalhelpwanted.com-0 Employee Referral-1 | 1 |

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|---|---|---|--------|---|--|---|
| 4 | Broadband Technician III (Alexandria, LA) | 1 | Rehire | Suddenlink.com; LA Unemployment, Craigslist.com, Regionalhelpwanted.com | | 1 |
|---|---|---|--------|---|--|---|

Supplemental Recruitment Initiatives

Shomex Diversity Careerfair—Mar 11, 2009
 Ft Leonardwood Careerfair—April 1, 2009
 Monster Careerfair—June 11, 2009
 Urban League Careerfair—October 16, 2008
 SIUE Careerfair—October 2, 2008
 Career Progression—Self Progression Training Program
 NCTI Training Courses Available
 SCTE Training Courses
 Doug Faust Memorial Scholarship Program
 Mentoring Program
 Safety Training
 Smartlink Training Courses

Recruitment Source List

| Name of Recruitment Source | Address | Contact Person | Telephone Number | Entitled to Notification | Total Number of Referrals |
|-----------------------------------|---|-----------------------|-------------------------|---------------------------------|----------------------------------|
| Suddenlink Website | www.suddenlink.com | Amanda Zessinger | 314-315-9659 | Yes | 0 |
| LA Unemployment | https://www.voshost.com/ | | N/A | Yes | 0 |
| Craigslist | http://geo.craigslist.org/iso/us/la | | N/A | No | 0 |
| RegionalHelpWanted | www.regionalhelpwanted.com | | N/A | No | 0 |
| Employee Referral | | Varied | N/A | No | 2 |
| Other | | | N/A | No | 1 |
| Rehire | | | N/A | No | 1 |