

EEO PUBLIC FILE REPORT

2009 FCC EEO Public File Report for *Suddenlink Communications* Polk County, TX- FCC EEO # 12195 (*Onalaska, TX*)

This Report covers September 1, 2008-August 31, 2009.

Total Number of Full-Time Vacancies Fill During This Period: 4

Total Number of People Interviewed For Full-Time Vacancies During This Period: 7

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Broadband Technician I (Onalaska, TX)	1	Other-Walk In	Suddenlink, TX Unemployment, Employee Referral, Other	Suddenlink-0 TX Unemployment-0 Employee Referral-0 Other-Walk In-1	1
2	Broadband Technician I (Onalaska, TX)	1	Employee Referral	Suddenlink, TX Unemployment, Employee Referral, Other	Suddenlink-0 TX Unemployment-0 Employee Referral-1 Other-Walk in-1	2
3	Broadband Technician I (Onalaska, TX)	1	Internet Job Board	Suddenlink, TX Unemployment, Employee Referral, Other	Suddenlink-1 TX Unemployment-0 Employee Referral-2 Other-0	3
4	Broadband Technician I (Onalaska, TX)	1	Employee Referral	Suddenlink, TX Unemployment, Employee Referral, Other	Suddenlink-1 TX Unemployment-0 Employee Referral-2 Other-0	1

Supplemental Recruitment Initiatives

- Shomex Diversity Careerfair—Mar 11, 2009
- Ft Leonardwood Careerfair—April 1, 2009
- Monster Careerfair—June 11, 2009
- Urban League Careerfair—October 16, 2008
- SIUE Careerfair—October 2, 2008
- Career Progression—Self Progression Training Program
- NCTI Training Courses Available
- SCTE Training Courses
- Doug Faust Memorial Scholarship Program
- Mentoring Program
- Safety Training
- Smartlink Training Courses

Recruitment Source List

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals
Suddenlink Website	12444 Powerscourt Drive St. Louis, MO 63131 www.suddenlink.com	Amanda Zessinger	314-315-9659	Yes	0
TX Unemployment	https://wit.twc.state.tx.us/WORKI_NTEXAS/wtx?pageid=EV_LOG_ON&lang=en	Online Website	N/A	Yes	0
Employee Referral		Varied		No	5
Other	Walk In Local Office			No	2