

## EEO PUBLIC FILE REPORT

### 2009 FCC EEO Public File Report for *Suddenlink Communications*

**Green Systems- FCC EEO # 12218** (*Purcell, OK; Ft Sill, OK; Andarko, OK; Tulia, TX; Sallisaw, OK; Brady, TX; Burkburnett, TX; Monohans, TX; Wellington, TX; Shamrock, TX; Eastland, TX, CAO-Muskogee, OK* )

*This Report covers September 1, 2008-August 31, 2009.*

**Total Number of Full-Time Vacancies Fill During This Period: 18**

**Total Number of People Interviewed For Full-Time Vacancies During This Period: 33**

*Please see attached recruitment source list for recruitment source contact information.*

#### Full-Time Positions Filled

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Broadband Technician I (Burkburnett, TX)	2	Suddenlink Website Walk In	Suddenlink; TV Ads; TX Unemployment; Other	Suddenlink-1 TV Ad-1 Other-2 TX Unemployment-0	4
2	Broadband Technician I (Burkburnett, TX)	1	Suddenlink Website	Suddenlink;TX Unemployment	Suddenlink-1 TX Unemployment-0 Other-0	1
3	Broadband Technician I (Ft Sill, OK)	1	Employee Referral	Suddenlink; OK Unemployment; Lawton Constitution; Careerbuilder; Referral Networks- Cable Network	Suddenlink-0 OK Unemployment-0 Lawton Constitution-0 Careerbuilder-0 Referral Networks-0 Employee Referral-1	1

4	Broadband Technician I (Ft Sill, OK)	1	Other-Brother In Law	Suddenlink; OK Unemployment; Employee Referral; TV Advertisement	Suddenlink-2 OK Unemployment-1 Employee Referral-1 TV Advertisement-0	4
5	Broadband Technician I (Sallisaw, OK)	1	Walk In-Local Office	Suddenlink; OK Unemployment	Suddenlink-0 OK Unemployment-0 Walk In-1	1
6	Broadband Technician I (Sallisaw, OK)	1	Walk In-Local Office	Suddenlink; OK Unemployment	Suddenlink-0 OK Unemployment-0 Walk In-1	1
7	CSR-Field (Sallisaw, OK)	1	Suddenlink Website	Suddenlink; OK Unemployment; Referral-Friend, Careerbuilder	Suddenlink-1 OK Unemployment-0 Walk In-3 Careerbuilder-0	4
8	Routing Clerk (Sallisaw, OK)	1	Walk In	Suddenlink; OK Unemployment; Other , Careerbuilder	Suddenlink-0 OK Unemployment-0 Other-0 Walk In-2	2
9	Broadband Technician I (Monohans, TX)	2	Employee Referral Other	Suddenlink, Careerbuilder, TX Unemployment, TV Ad, Employee Referral, Other; Veterans Transition Assistance	Suddenlink-0 Careerbuilder-0 TX Unemployment-0 TV Ad-0 Employee Referral-1 Other-1	2
10	Broadband Technician V (Monohans, TX)	1	Newspaper Ad	Suddenlink, TX Unemployment, Employee Referral, Newspaper Ad, TV Ad	Suddenlink-0 TX Unemployment-0 Employee Referral-1 Newspaper Ad-1 TV Ad-0	2
11	Broadband Technician II (Monohans, TX)	1	Suddenlink Website	Suddenlink, TX Unemployment, Employee Referral, Newspaper Ad, TV Ad	Suddenlink-1 TX Unemployment-0 Employee Referral-0 Newspaper Ad-0 TV Ad-0	1

12	Broadband Technician I (Monohans, TX)	1	Employee Referral	Suddenlink, TX Unemployment, Employee Referral, Newspaper Ad, TV Ad	Suddenlink-0 TX Unemployment-0 Employee Referral-1 Newspaper Ad-0 TV Ad-0	1
13	CSR-Field (Shamrock, TX)	1	Other-Walk In	Suddenlink, TX Unemployment, hotjobs, Careerbuilder, Employee Referral, Other	Suddenlink-0 TX Unemployment-0 Hotjobs-0 Careerbuilder-0 Employee Referral-1 Other-2	3
14	Broadband Technician I (Eastland, TX)	1	Other-Friend	Suddenlink, TX Unemployment, Employee Referral, Other	Suddenlink-0 TX Unemployment-0 Employee Referral-0 Other-1	1
15	Broadband Technician I (Eastland, TX)	1	Employee Referral	Suddenlink, TX Unemployment, Abilene Reporter News, Careerbuilder, Employee Referral, Other	Suddenlink-0 TX Unemployment-0 Abilene Reporter News-0 Careerbuilder-0 Employee Referral-2 Other-0	2
16	Account Executive	1	Employee Referral	www.work4suddenlink.com Suddenlink commercials	3 0	3

## **Supplemental Recruitment Initiatives**

Shomex Diversity Careerfair—Mar 11, 2009

Ft Leonardwood Careerfair—April 1, 2009

Monster Careerfair—June 11, 2009

Urban League Careerfair—October 16, 2008

SIUE Careerfair—October 2, 2008

Career Progression—Self Progression Training Program

NCTI Training Courses Available

SCTE Training Courses

Doug Faust Memorial Scholarship Program

Mentoring Program

Safety Training

Smartlink Training Courses

Attended Women in Cable Telecommunications (WICT) and NAMIC conferences.

## Recruitment Source List

<b>Name of Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Entitled to Notification</b>	<b>Total Number of Referrals</b>
Suddenlink Website	12444 Powerscourt Drive St. Louis, MO 63131 www.suddenlink.com	Amanda Zessinger	314-315-9659	Yes	6
Careerbuilder	www.careerbuilder.com	Online Website	N/A	No	0
TV Ad			N/A	No	1
TX Unemployment	<a href="https://wit.twc.state.tx.us/WORKI NTEXAS/wtx?pageid=EV_LOG ON&amp;lang=en">https://wit.twc.state.tx.us/WORKI NTEXAS/wtx?pageid=EV_LOG ON&amp;lang=en</a>	Online Website	N/A	Yes	0
Lawton Constitution	<a href="http://www.swoknews.com/index.asp">http://www.swoknews.com/index.asp</a>	Online Website	N/A	No	0
OK JobLink	<a href="https://servicelink.oesc.state.ok.us/ada/default.cfm?">https://servicelink.oesc.state.ok.us/ada/default.cfm?</a>	Online Website	N/A	Yes	1
Employee Referral		Varied		No	8
Hotjobs	www.hotjobs.com	Online Website	N/A	No	0
Abilene Reporter News	<a href="http://www.reporternews.com/jobs/">http://www.reporternews.com/jobs/</a>	Online Website	N/A	No	0
Other	Walk In Local Office		N/A	No	14