

2009 FCC EEO Public File Report for Suddenlink Communications

Taylor County, Texas - #12060

This Report Covers September 1, 2008 - August 31, 2009

Total Number of Full-Time Vacancies Filled During Period: 12

Total # People Interviewed for Full-Time Vacancies During Period: 49

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed
1	Abilene	CCR I-Retail	1	Other	Suddenlink Website, TWC, Abilene Reporter Newspaper, Reporter News.com, Yahoo.com	Internet - 2, Employee Referral - 4, other - 3, Abilene Reporter Newspaper - 1	10
2	Abilene	Broadband Technician I	1	Internal	Suddenlink Website, TWC, Abilene Reporter Newspaper, Reporter News.com, Yahoo.com	Employee Referral - 1, Abilene Reporter Newspaper - 1, Internal - 1	3
3	Abilene	Direct Sales Rep I	1	Other	Suddenlink Website, TWC, Abilene Reporter Newspaper, Reporter News.com, Yahoo.com	Abilene Reporter Newspaper - 2, Reporter News.com - 1, Other - 1	4
4	Abilene	Broadband Technician I	5	Employee referral - 2, Yahoo - 2, Other - 1	Suddenlink Website, TWC, Abilene Reporter Newspaper, Reporter News.com, Yahoo.com, Careerbuilder	Internet - 1, Careerbuilder - 1, Employee Referral - 5, Yahoo.com - 5, Other - 5, TWC - 1, Abilene Reporter Newspaper - 2	20
5	Abilene	Broadband Technician IV	1	Internal	Internal website	Internal	1
6	Abilene	Dispatcher II	1	Internal	Suddenlink Website, TWC, Abilene Reporter Newspaper, Reporter News.com, Yahoo.com	Internet - 2, TWC - 1, Internal - 3	6
7	Abilene	CCR I-Retail	1	Internet Job Board	Suddenlink Website, TWC, Abilene Reporter Newspaper, Reporter News.com, Yahoo.com	TWC - 1, Cumulus - 1, Internet - 1	3
8	Abilene	Broadband Technician I	n/a	Currently in interviewing process	Suddenlink Website, TWC, Abilene Reporter Newspaper, Reporter News.com, Yahoo.com	n/a	n/a
9	Snyder	Broadband Technician I	1	Employee referral	Suddenlink Website, TWC, Snyder Daily News	TWC - 1, Employee Referral - 1	2

Abilene Recruitment Source List

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total # of Referrals
Abilene Reporter News	101 Cypress Street Abilene, Tx 79601	Sheila Ferguson	325-670-5216	N	6
Abilene Workforce Center	400 Oak Street Abilene, Tx 79602	Vonda Cauthen	325-795-4200	Y	4
Snyder Daily News	3600 College Ave. Snyder, TX 79550	Donna Martin	432-573-5486	N	0
Post Dispatch	P.O. Box 426, Post, TX 79356	Merika Stevens	806-495-2816	N	0
Sweetwater Reporter	112 W. 3rd St., Sweetwater, TX 79570		325-236-6677	N	0
Suddenlink Careers	www.work4suddenlink.com	n/a	n/a	N	6
Internal Website	n/a	n/a	n/a	N	5
Careerbuilder	n/a	n/a	n/a	N	1
Yahoo	n/a	n/a	n/a	N	5
Reporter News.com	n/a	n/a	n/a	N	1
Cumulus Radio	301 S. Polk Ste. 100, Amarillo, TX 79101	Jessica Rodriguez	806-342-5200	N	1
EE Referrals	n/a	n/a	n/a	N	11
Other	n/a	n/a	n/a	N	9
Rehire	n/a	n/a	n/a	N	0
Job Fairs	n/a	n/a	n/a	N	0

Total 49

Abilene Recruitment Initiatives

Date	Event	Participants
09/24/08	KMID Job Fair	Lucinda Escobar - Regional Recruiter, Marie Kelleher - Business Ops Mgr.
10/02/08	Rawls College of Business Career Fair	Lucinda Escobar - Regional Recruiter, Sharon Judd - Worksource Representative
10/08/08	South Plains Job Fair	Lucinda Escobar - Regional Recruiter, Natalie Hopson - HR Intern Sharon Judd - Worksource Representative
10/14/08	Midland Job Fair	Lucinda Escobar - Regional Recruiter, Mark Parrish - System Director, Marie Kelleher - Business Ops Mgr.
02/11/09	Rawls College of Business Career Fair	Lucinda Escobar - Regional Recruiter, Sharon Judd - Worksource Representative
04/08/09	MRT Job Fair	Lucinda Escobar - Regional Recruiter, Mark Parrish - System Director, Marie Kelleher - Business Ops Mgr.
04/08/09	South Plains Job Fair	Vickie Kern - HR Generalist, Rubin Morales & Chris Ramirez - Sales Sups., Mark Arismendez - Saves Sup.
04/18/09	Amarillo Job Fair	Lucinda Escobar - Regional Recruiter, Angie Carson - Business Ops Mgr.
04/30/09	Midland College Job Fair	Lucinda Escobar - Regional Recruiter, Marie Kelleher - Business Ops Mgr.
	Home and Garden Show	Ariel Gaddi - BBT Sup., Billy Deel - Plant Mgr., Diana Teichelman - RSR II, Diane Rubio - RSR, Eric George - BBT V, Jason Gebhart - System Director, Phillip Hill - RSR I, Robert Rocha - BBT Sup., Sara Adcock - Dispatcher II, Steve Allen - Business Ops Mgr.
	Business Mercado	Ariel Gaddi - BBT Sup., Diane Rubio - RSR, Robert Rocha - BBT Sup., Leticia Morales - RSR II
	Snyder Red Letter Rockfest	Bill Neely - BBT Sup., Billy Deel - Plant Mgr., Diane Rubio - RSR, Brendi Barton - RSR, Debra Pride - AE, Eddie Cook - BBT II, Josh Yarbrough - BBT II, Leona Stanaland Dispatcher II, Marla Reddic - RSR
	Sweetwater Customer Appreciation Day	Steve Allen - Business Ops Mgr., Bill Neely - BBT Sup., Dwain Miller - BBT IV, Leticia Morales - RSR II, Marla Reddic - RSR
	Battered Women's Shelter in Snyder	Bill Neely - BBT Sup., Mark Sitton - BBT IV, Monica Medrano - RSR, Patricia West - RSR, Randall Turney - BBT II, Richard Villannueva - BBT III
	Mission Thanksgiving	Billy Deel - Plant Mgr., Steve Allen - Business Ops Mgr., David Richey - BBT II, Don Loomis - BBT II, Martin Smith - BBT III,
	Business Expo	Ariel Gaddi - BBT Sup., Billy Deel - Plant Mgr., Diana Teichelman - RSR II, Diane Rubio - RSR, Jason Gebhart - System Director, Phillip Hill - RSR I, Robert Rocha - BBT Sup., Steve Allen - Business Ops Mgr., Christal Frazier - DSR
	March of Dimes	Billy Deel - Plant Mgr., Diana Teichelman - RSR II, Diane Rubio - RSR, Jason Gebhart - System Director, Phillip Hill - RSR I, Robert Rocha - BBT Sup., Steve Allen - Business Ops Mgr., Brendi Barton RSR, Marla Reddic, Shawntel Parks, Tim Fluhr - Central Systems Tech
	FireBreak	Ariel Gaddi - BBT Sup., Billy Deel - Plant Mgr., Diana Teichelman - RSR II, Diane Rubio - RSR, Eric George - BBT V, Jason Gebhart - System Director, Phillip Hill - RSR I, Robert Rocha - BBT Sup., Sara Adcock - Dispatcher II, Steve Allen - Business Ops Mgr., Brendi Barton - RSR, Buster Crabb - Engineer, Connie Martinez - RSR III, David Richey - BBT II, Eddie Cook - BBT II, Eddie Mangrum - BBT III, Jeff Berry - BBT II, Josh Lunsford - BBT II, Leticia Morales - RSR II, Marla Reddic - RSR, Shannon Staggs - BBT Sup., Shawntel Parks - RSR, Thomas Kerley - BBT II

	American Cancer Society	Billy Deel - Plant Mgr., Diane Rubio - RSR, Eric Andrade - BBT III, Chris Esquivel - BBT II, Leona Strickland - Dispatcher III, Martin Smith - BBT III, Jason Gebhart - System Director, Robert Rocha - BBT Sup., Steve Allen - Business Ops Mgr., Brendi Barton - RSR, Buster Crabb - Engineer, Roland Reyes - BBT III, Richie Johnson - Warehouse I,
* BBT Progression Program: which allows technicians to self promote to higher levels by taking online courses and getting SCTE certified. Training is paid by Suddenlink.		
* Smartlink Online Courses: Available to all employees to take online courses to learn new skills		
*Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions		