

**2009 FCC EEO Public File Report for Suddenlink Communications
Midland County, Texas - #12061**

This Report Covers September 1, 2008 - August 31, 2009

Total Number of Full-Time Vacancies Filled During Period: 33

Total # People Interviewed for Full-Time Vacancies During Period: 78

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed
1	Midland	Dispatcher I	1	Internet - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Internet - 2, Other - 1	3
2	Midland	CCR I-Retail	2	Employee referral - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Employee Referral - 1	2
3	Midland	Broadband Technician I	9	Midland Reporter - 5, Other - 1, Employee Referral - 3	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Midland Reporter - 5, Other - 1, Employee Referral - 3	9
4	Midland	Warehouse Worker I	1	Midland Reporter - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Midland Reporter - 2	2
5	Midland	CCR I-Retail	1	Yahoo.com - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Yahoo.com - 1	1
6	Midland	Dispatcher I	1	Other - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Other - 1	1
7	Midland	Material Planner	1	Midland Reporter - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Internet - 2, Midland Reporter - 3, Other - 1	6

8	Midland	Dispatcher I	1	Yahoo.com - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Internet - 2, Midland Reporter - 8, Employee Referral - 1, mywesttexas.com - 1, Yahoo.com - 1, makemidlandhome.com - 1	14
9	Midland	CCR I-Retail	1	Midland Reporter Telegram - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Internet - 2, Midland Reporter - 9, TWC - 1, Collegecentral.com - 1	13
10	Midland	Marketing Manager	2	Internal - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Internal - 2	2
11	Midland	Material Planner	1	Internal - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Internet - 2, Midland Reporter - 2, Internal - 1	5
12	Midland	Broadband Technician I	2	Internet - 1, TWC - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Internet - 1, TWC - 1	2
13	Midland	Warehouse Worker I	1	Midland Reporter - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Midland Reporter - 1, Internet - 2	2
14	Midland	Warehouse Worker I	1	Midland Reporter - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Midland Reporter - 1, TWC - 1	3
15	Midland	CCR I-Retail	1	Internal - 1	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	Internal - 1	1

16	Midland	Dispatcher I	n/a	Currently in interviewing process	Suddenlink Website, Midland Reporter Telegram, mywesttexas.com, yahoo.com, TWC, makemidlandhome.com, collegecentral.com	n/a	0
17	Andrews	CCR I-Retail	1	Internal - 1	Suddenlink Website, Andrews County News, TWC	Internal - 1	1
18	Big Spring	Broadband Technician I	4	Internet - 4, Other - 1, Employee Referral - 2	Suddenlink Website, Big Spring Herald, TWC	Internet - 4, Other - 1, Employee Referral - 2	4
19	Big Spring	CCR I - Retail	1	Big Spring Herald - 1	Suddenlink Website, Big Spring Herald, TWC	Internet - 1, Big Spring Herald - 3, Other - 1, TWC - 1	6
20	Big Spring	Broadband Technician IV	1	Rehire - 1	Suddenlink Website, Big Spring Herald, TWC	Rehire - 1	1

Midland Recruitment Source List

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total # of Referrals
Midland Reporter Telegram	201 East Illinois Midland, TX 79701	Kim Layman	432-687-9014	N	31
Texas Workforce Center	2408 N big Spring Midland, TX 79701	Gracie	432-580-9791	Y	4
Big Spring Herald	P.O. Box 1431 Big Spring, TX 79701	Vickie Chapman	432-263-7331	N	3
Andrews County News	210 E. Broadway Andrews, TX 79701	Monica Martinez	432-523-2085	N	0
Suddenlink Careers	www.work4suddenlink.com	n/a	n/a	N	14
Internal Website	n/a	n/a	n/a	N	5
Careerbuilder	n/a	n/a	n/a	N	0
Cumulus Radio	n/a	David Duenas	806-342-5200	N	0
Mywesttexas.com	n/a	n/a	n/a	N	1
Yahoo.com	n/a	n/a	n/a	N	3
Makemidlandhome.com	n/a	n/a	n/a	N	1
Collegecentral.com	n/a	n/a	n/a	N	1
EE Referrals	n/a	n/a	n/a	N	8
Other	n/a	n/a	n/a	N	6
Rehire	n/a	n/a	n/a	N	1
Job Fairs	n/a	n/a	n/a	N	0

Total 78

Midland Recruitment Initiatives

Date	Event	Participants
09/24/08	KMID Job Fair	Lucinda Escobar - Regional Recruiter, Marie Kelleher - Business Ops Mgr.
10/02/08	Rawls College of Business Career Fair	Lucinda Escobar - Regional Recruiter, Sharon Judd - Worksource Representative
10/08/08	South Plains Job Fair	Lucinda Escobar - Regional Recruiter, Natalie Hopson - HR Intern Sharon Judd - Worksource Representative
10/14/08	Midland Job Fair	Lucinda Escobar - Regional Recruiter, Mark Parrish - System Director, Marie Kelleher - Business Ops Mgr.
02/11/09	Rawls College of Business Career Fair	Lucinda Escobar - Regional Recruiter, Sharon Judd - Worksource Representative
04/08/09	MRT Job Fair	Lucinda Escobar - Regional Recruiter, Mark Parrish - System Director, Marie Kelleher - Business Ops Mgr.
04/08/09	South Plains Job Fair	Vickie Kern - HR Generalist, Rubin Moralez & Chris Ramirez - Sales Sups., Mark Arismendez - Saves Sup.
04/18/09	Amarillo Job Fair	Lucinda Escobar - Regional Recruiter, Angie Carson - Business Ops Mgr.
04/30/09	Midland College Job Fair	Lucinda Escobar - Regional Recruiter, Marie Kelleher - Business Ops Mgr.
10/05/08	Midland Chamber Annual Banquet	Mark Parrish - System Director, Marie Kelleher - Business Ops. Mgr., Mike Getz - Plant Mgr., Duane Ezell - BBT Sup, Mike Prichard - BBT Sup, Jimmy Ruth - BBT Sup., James Ryan - BBT Sup., Sam Bakke - SBS Sales Mgr.
10/15/08	March of Dimes Tour De Vine	Marie Kelleher - Business Ops Mgr., Mark Parrish - System Director, Tony Obas - Commerical AE
01/16/09	Midland Home Builders Installation of Officers	Mark Parrish - System Director, Bill Bentley - Construction Sup., Freida Henderson - MDU AE, Bryan Shores - MDU AE
05/06/09	Chamber Business Expo	Cindy Martin - Marketing Mgr., James Ryan - BBT Sup., Tom Wood - Direct Sales, Tony Obas - Commercial AE, Mark Parrish - System Director
05/02/09	March of Dimes Walk America	Susan Berry - Dispatcher, Cindy Martin - Marketing Mgr., Charilyn Martinez - Dispatcher, Marie Kelleher - Business Ops Mgr., Tony Obas - Commercial AE
* BBT Progression Program: which allows technicians to self promote to higher levels by taking online courses and getting SCTE certified. Training is paid by Suddenlink.		
* Smartlink Online Courses: Available to all employees to take online courses to learn new skills		
*Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions		