

EEO PUBLIC FILE REPORT

**2009 FCC EEO Public File Report for Suddenlink Communications-OROFINO, IDAHO
Clearwater County, ID - FCC EEO #12196**

This Report covers September 1, 2008-August 31, 2009

Total Number of Full-Time Vacancies Filled During This Period: 1

Total Number of People Interviewed For Full-Time Vacancies During This Period: 4

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	(562) BBT 1 1. Justin Upton	1	1. Employee Referral-Mike Harden	www.work4suddenlink.com Website-Idaho DOL Craigslis.com Newspaper-Clearwater Tribune Newspaper-Lewiston Tribune Internal Recruitment "Now Hiring" Vehicle Magnets	1-Employee Referral 1-Newspaper-Unknown 1-Newspaper-Lewiston Tribune 1-Other-Office	4

Supplemental Recruitment Initiatives

NAME OF INITIATIVE: Smartlink

DATE(S) OF INITIATIVE: Ongoing

DESCRIPTION OF INITIATIVE: Training program designed to enable unit personnel to acquire skills that could qualify them for higher level positions

SCOPE OF EMPLOYMENT UNIT'S PARTICIPATION: A variety of online courses are available through the Smartlink website to all employees so they have the ability to learn new skills, which could qualify them for higher level positions

NAMES AND TITLES OF PARTICIPATING EMPLOYMENT UNIT PERSONNEL: Varies by system

NAME OF INITIATIVE: Douglas Faust Memorial Scholarship Fund

DATE(S) OF INITIATIVE: Launched 8/18/09 ~ Ongoing

DESCRIPTION OF INITIATIVE: Scholarship program designed to assist students interested in pursuing a career in multichannel video programming communications

SCOPE OF EMPLOYMENT UNIT'S PARTICIPATION: Suddenlink Communications established a scholarship program to help finance higher education for employees or children of its employees. Awards are \$1,500 each with a total of three (3) scholarships awarded annually. Scholarship recipients are selected based on academic achievement, leadership and participation in school and community activities, honors, work experience, and statement of educational and career goals.

NAMES AND TITLES OF PARTICIPATING EMPLOYMENT UNIT PERSONNEL: Varies by system

Recruitment Source List

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals
www.work4suddenlink.com Company Recruiting Website	911 W Wabash, Eureka, CA 95501	Kendra O'Brien	707-268-5314	NA	
Website- Idaho Department of Labor	35 Wildcat Way, Suite A Kellogg, ID 83837-2253	NA-Jobs Posted Online Directly	(208) 783-1202	No	
"Now Hiring" Vehicle Magnets on system Suddenlink vehicles	Varies per system	Varies per system	Varies per system	No	
Internal Recruitment	Notification sent out via email	Kendra O'Brien	707-268-5314	NA	
Craigslist.com	Unknown-Website	NA	NA	No	
Newspaper-Clearwater Tribune	PO Box 71, Orofino, ID 83544	Andrea Dell	208-476-4571	No	
Newspaper-Lewiston Tribune	505 C Street, Lewiston, ID, 83501	Mary Berger	208-743-9411	No	1
Employee Referrals	Notification of opening sent out via email	Kendra O'Brien	707-268-5314	No	1