

**2009 FCC EEO Public File Report for Suddenlink Communications
Tom Green County, Texas - #12062**

This Report Covers September 1, 2008 - August 31, 2009

Total Number of Full-Time Vacancies Filled During Period: 7

Total # People Interviewed for Full-Time Vacancies During Period: 38

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed
1	San Angelo	Broadband Technician I	1	Standard Times - 1	San Angelo Standard Times, gosanangelo.com, TWC, Suddenlink Website, Yahoo.com	Standard Times - 4, Other - 1, Employee Referral - 1	6
2	San Angelo	Direct Sales Rep I	1	gosanangelo.com - 1	San Angelo Standard Times, gosanangelo.com, TWC, Suddenlink Website, Yahoo.com	Internet - 2, Standard Times - 1, Yahoo.com - 1, gosanangelo.com - 1	5
3	San Angelo	Broadband Technician I	1	Employee Referral - 1	San Angelo Standard Times, gosanangelo.com, TWC, Suddenlink Website, Yahoo.com	Internet - 1, Standard Times - 2, Employee Referral - 1, TWC - 1, gosanangelo.com - 3	8
4	San Angelo	CCR I-Retail	2	Standard Times - 1, Other - 1	San Angelo Standard Times, gosanangelo.com, TWC, Suddenlink Website, Yahoo.com	Standard Times - 1, Other - 2, Employee Referral - 1, TWC - 2	6
6	San Angelo	Broadband Technician I	2	Internet - 1, Employee Referral - 1	San Angelo Standard Times, gosanangelo.com, TWC, Suddenlink Website, Yahoo.com	Internet - 5, Standard Times - 2, Employee Referral - 3, Yahoo.com - 1, TWC - 2	13

San Angelo Recruitment Source List

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total # of Referrals
San Angelo Standard Times	PO BOX 5111 San Angelo, TX 76901	Matt Sage	325-658-3508	N	10
Texas Workforce Center	622 S Oakes Street #G San Angelo	Jina Bernard	325-653-1221	Y	5
Suddenlink Careers	www.work4suddenlink.com	n/a	n/a	N	8
Internal Website	n/a	n/a	n/a	N	0
Employee Referral	n/a	n/a	n/a	N	6
Cumulus Radio	n/a	David Duenas	806-342-5200	N	0
Gosanangelo.com	n/a	n/a	n/a	N	4
Yahoo.com	n/a	n/a	n/a	N	2
Other	n/a	n/a	n/a	N	3
Rehire	n/a	n/a	n/a	N	0
Job Fairs	n/a	n/a	n/a	N	0

Total 38

San Angelo Recruitment Initiatives

Date	Event	Participants/*Comments
09/24/08	KMID Job Fair	Lucinda Escobar - Regional Recruiter, Marie Kelleher - Business Ops Mgr.
10/02/08	Rawls College of Business Career Fair	Lucinda Escobar - Regional Recruiter, Sharon Judd - Worksource Representative
10/08/08	South Plains Job Fair	Lucinda Escobar - Regional Recruiter, Natalie Hopson - HR Intern Sharon Judd - Worksource Representative
10/14/08	Midland Job Fair	Lucinda Escobar - Regional Recruiter, Mark Parrish - System Director, Marie Kelleher - Business Ops Mgr.
02/11/09	Rawls College of Business Career Fair	Lucinda Escobar - Regional Recruiter, Sharon Judd - Worksource Representative
04/08/09	MRT Job Fair	Lucinda Escobar - Regional Recruiter, Mark Parrish - System Director, Marie Kelleher - Business Ops Mgr.
04/08/09	South Plains Job Fair	Vickie Kern - HR Generalist, Rubin Moralez & Chris Ramirez - Sales Sups., Mark Arismendez - Saves Sup.
04/18/09	Amarillo Job Fair	Lucinda Escobar - Regional Recruiter, Angie Carson - Business Ops Mgr.
04/30/09	Midland College Job Fair	Lucinda Escobar - Regional Recruiter, Marie Kelleher - Business Ops Mgr.
	March of Dimes	All employees
	San Angelo ISD	*Funded Internet Safety Course
	San Angelo Fishing Tournament Fund Raiser	Monica Kincer - System Mgr., Gary McDonald - Plant Mgr., Jr. Torres - BBT Sup., Corey Peddy - Office Ops. Sup., Craig Thornell - Construction Sup., Dwayne Yarbrough - MDU AE, All San Angelo Employees
	Chamber of Commerce Drag Boat Races	Corey Peddy - Office Ops. Sup.
	United Way	Barry Rackler, BBT Sup was Loan Executive, all San Angelo Employees Participated
	Goodfellow Appreciation Day	*Sponsorship
	Homefront Heroes	*Sponsorship
	San Angelo Boy & Girls Club	*Sponsorship
	Children's Advocacy Center	All San Angelo Employees
	San Angelo Symphony Pops Concert	*Sponsorship
	City of San Angelo Triathlon	*Sponsorship
	Meals for the Elderly	*Sponsorship
	Girl Scout Canoe Races	Corey Peddy - Office Ops. Sup., Ramiro Galvan - BBT - Paddlers
	Leadership San Angelo	Corey Peddy - Office Ops. Sup. *President Elect, Jr. Torres - BBT Sup., Anthony Rodriguez BBT I
	Charlie Bowers Benefit Bass Tournament	*Donation
	Habitat for Humanity	*Donation
	Chamber of Commerce State of City Luncheon	*Sponsorship, Gary McDonald - Plant Mgr., Jr. Torres - BBT Sup., Kim Liggett - Dispatcher, Anthony Rodriguez - BBT I, Craig Thornell - Construction Sup., Monica Kincer - System Mgr.
	City of San Angelo Sportsplex	*Field Sponsor

*SCTE Vendors Day Show: designed to educate and show people what the SCTE is about, educate people on technology developed within our industry and offer a day of activities that promote the industry

*Premise Wiring training for employees

* BBT Progression Program: which allows technicians to self promote to higher levels by taking online courses and getting SCTE certified. Training is paid by Suddenlink.

* Smartlink Online Courses: Available to all employees to take online courses to learn new skills

*Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions