

**2009 FCC EEO Public File Report for Suddenlink Communications
St. Louis, Missouri - #12216**

This Report Covers September 1, 2008 - August 31, 2009

Total Number of Full-Time Vacancies Filled During Period: 33

Total # People Interviewed for Full-Time Vacancies During Period: 97

Please see attached recruitment source list for recruitment source contact information.

Full-Time Positions Filled

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill Vacancy	Number of Interviews Referred by Each Recruitment Source	Total # Interviewed
1	St. Louis	Marketing Coordinator	1	Employee Referral	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder	CareerBuilder-2, Referral -2	4
2	St. Louis	HR Generalist	1	Referral	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder	Employee Referral - 1	1
3	St. Louis	Senior Tax Accountant	2	Referral-2	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder,	Referral-6; Careerbuilder 4; Internal-1;	11
4	St. Louis	Business Support Technician	1	Kforce	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder	2-CareerBuilder, 1 referral; 2 Kforce	5
5	St. Louis	Senior Manager, Oracle DBA	1	Makenzie and Associates	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder	Makenzie and Associates-1;	1
6	St. Louis	Accounts Payable Specialist	2	Referrals	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder. St. Louis American	Referral -2	2
7	St. Louis	Senior Programmer Analyst	1	Technology Partners	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder	Technology Partners	1
8	St. Louis	Accountant	1	Temp to Hire-Kforce	Suddenlink Website, MO Unemployment	Kforce	1
9	St. Louis	Payroll Speciaialist	2	CareerBuilder	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder, Craiglist	Referal - 1; CareerBuilder 12	13

10	St. Louis	Manager, Information Technology	1	Referral	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder,	Referral-3	3
11	St. Louis	Manager, Financial Reporting	1	CareerBuilder	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder,	Referral 1, MO Career Source-1; Careerbuilder 1	3
12	St. Louis	Java Developer	2	TDK Technology, Referral	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder,	Referral -2, Jacobson Staffing-1; TDK-1	4
13	St. Louis	Manager, Employee Benefits	1	Referral	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder,	Referral 2; St. Louis Best Jobs-1; Careerbuilder-2	5
14	Tyler	Accountant	2	Referral-2	Suddenlink Website, Texas Unemployment. CareerBuilder	Referral -2; CareerBuilder-2	4
15	St. Louis	Senior Programmer Analyst, IT	1	Referral	Suddenlink Website, MO Unemployment	Referral -1	1
16	Tyler	Accounts Payable Specialist	2	Remedy Staffing-Temp to H	Suddenlink Website, TX Unemployment	temp to hire-2	2
17	Tyler	IT Specialist II	1	Internal	Suddenlink Website, TX Unemployment	Internal-1	1
18	St. Louis	Manager, External Reporting	1	Referral	Internally	referral-1	1
19	Tyler	Director, Backbone Engineering	1	FAST Search	Dice, CareerBuilder, TX Unemployment, Universtiy of Tyler, Texas, Linked In, Suddenlink. Careerbuilder	FAST-1; CareerBuilder 1; Referral-1, Dice -1	4
20	Tyler	Manager of Transport	1	Internal	Suddenlink Website, TX Unemployment, CareerBuilder	2-Careerbuilder, 2 Internal	4
21	St. Louis	Administrative Assistant	1	Referral	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder,	Referral 3; Careerbuilder-7	10
22	Tyler	System Support Engineer II	1	Internal	Suddenlink Website, TX Unemployment, CareerBuilder	Internal-4	4
23	Tyler	Supervisor, Backbone Security	1	Referral	Suddenlink Website, TX Unemployment, CareerBuilder	Referral -1	1
24	Tyler	Network Operations Director	1	CareerBuilder	Suddenlink, TX Unemployment, CareerBuilder, DICE,	Careerbuilder-1; Other-1	2
25	Tyler	NOC Engineer	1	Suddelink Website	Suddenlink, TX Unemployment, Employee Referral	Suddenlink-1;	1
26	Tyler	DVO Engineer	1	Referral	Suddenlink Website, MO Unemployment, CareerBuilder, DICE	referral-1	1
27	St. Louis	Application DBA	1	CareerBuilder	Suddenlink Website, MO Unemployment, St Louis Best Jobs, CareerBuilder,	McCarthy and McNeil-1, YOH IT-2; Mo Career Source-1; Relay Technology-2; CareerBuilder-1	7

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total # of Referrals
Suddenlink Website	12444 Powerscourt Drive	Katie Bruno	314-315-9637	Yes	1
Mo Career Source	www.missouricareersource.com	website	1-888-728-5627	Yes	2
St. Louis Best Jobs	www.stllouisbestjobs.com	Barb Ruck	314-754-0169	no	1
St. Louis American	4242 Lindell Blvd, St. Louis Mo	Onye Holoman	314-533-8000	no	0
Careerbuilder	200 N LaSalle Street	Stephanie Willbrandt	773-527-3600	no	37
KFORCE	622 Emerson Rd St. Louis Mo	Alex Donley	314-221-8700	no	3
TDK Technologies	12977 North Forty Drive	Greg Schaffer	314-878-1005	no	1
Technology Partners	707 Spirit 40 Park Drive	Josh Bahr	636-519-1221	no	1
Relay Technology	13610 Barrett Station Road	Eric Hughey	866-460-4251	no	1
Jacobson Staffing	12101 Woodcrest St. Louis	Terri Jacobson	314-265-2700	no	2
Craigs List	www.craigslist.org	website	n/a	no	0
Remedy Staffing	821 E Southeast Loop 323 # 150	Varies	903-509-8367	no	2
Linked IN	41 E 11th Street, New York, New York	Tim Stanton	603-898-3116	no	0
St. Louis University	One Grand Blvd, St. Louis	Scott Plowman	314-977-2318	no	0
Washington university	110 Danforth, St. Louis	postings at career center	314-935-5530	no	0
FAST Recruiting	655 Craig Rd, St. Louis	Yoanna Haynes	314-371-3278	no	1
Mac enzie and Associ	PO Box 510063	Mark Garrett	314-949-9101	no	1
Internal Candidates				yes	9
Yoh IT	14323 South Outer Forty, St Louis	Chris Coughlin	314-878-0666	no	1
McCarthy and McNei	16052 Swingley Ridge, St. L ouis Mo	Tom McCarthy	636-537-3707	no	1
Employee Referral Pr	Suddenlink Communications	Katie Bruno	314-315-9637	no	30
Dice	www.dice.com	Jennifer Bennett	866-302-7264	no	2
University of Texas	3900 University Blvd	postings	903-565-5862	no	0

Total

97

St. Louis Recruitment Initiatives

Date	Event	Participants
03/11/09	ShoMex Diversity Career Fair	Katie Bruno, Brittany Mitchell, Mandy Zessinger
08/04/09	GO! Network Career Fair	Katie Bruno
09/23/08	Maryville University Career Fair	Katie Bruno, Recruiter, Shawn Baty, IT Manager
06/11/09	Monster-Keep America Working Tour	Katie Bruno, Mandy Zessinger
08/25/09	Monster-Keep America Working Tour	Katie Bruno, Jessica Williams
04/01/09	Ft. Leonard Career Fair	Mandy Zessinger
10/16/08	Urban League Career Fair	Mandy Zessinger
04/11/09	University of Phoenix Career Fair	Katie Bruno
01/28/09	Anheusser Busch Career Fair	Katie Bruno, Mandy Zessinger
10/01/08	Saint Louis University Career Fair	Katie Bruno
Ongoing	Smartlink Training Courses	
Ongoing	Employee Referral Program	